

CARL T.C. GUTIERREZ GOVERNOR OF GUAM

# MAY 1 8 2001

The Honorable Joanne M. S. Brown Legislative Secretary I Mina Bente Sais na Liheslaturan Guåhan Twenty-Sixth Guam Legislature Suite 200 130 Aspinal Street Hagåtña, Guam 96910

Dear Legislative Secretary Brown:

Enclosed please find Bill No. 018 (COR) entitled: "AN ACT TO AMEND §§22102, 22105, 22107, 22110 AND 22112, AND TO REPEAL §22111, ALL OF TITLE 19 OF THE GUAM CODE ANNOTATED, RELATIVE TO CONFORMING GUAM LAW WITH THE WORKFORCE INVESTMENT ACT OF 1998 AND THE WELFARE-TO-WORK ACT" which I have signed into law as Public Law No. 26-08.

This legislation was requested by the Agency for Human Resources Development and changes the local law to conform to changes in the federal law relative to the Workforce Investment Act of 1998 and the Welfare-to-Work Act, now implemented on Guam.

Very truly yours,

Carl T. C. Gutierrez

I Maga'Lahen Guåhan Governor of Guam

Attachment: copy attached for signed bill or overridden bill original attached for vetoed bill

cc: The Honorable Antonio R. Unpingco Speaker

## MINA'BENTE SAIS NA LIHESLATURAN GUÅHAN 2001 (FIRST) Regular Session

### **CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN**

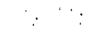
This is to certify that Bill No. 018 (COR) "AN ACT TO AMEND §§22102, 22105, 22107, 22110 AND 22112, AND TO REPEAL §22111, ALL OF TITLE 19 OF THE GUAM CODE ANNOTATED, RELATIVE TO CONFORMING GUAM LAW WITH THE WORKFORCE INVESTMENT ACT OF 1998 AND THE WELFARE-TO-WORK ACT," was on the 11<sup>th</sup> day of May, 2001, duly and regularly passed.

ANTONIO R. UNPINGCO Speaker Attested: **JOANNE M.S. BROWN** Senator and Legislative Secretary This Act was received by I Maga'lahen Guåhan this  $\frac{1646}{1600}$  day of  $\underline{May}$ 2001, <u>4.'10</u> o'clock<u>f</u>.M. Assistant Staff Officer Maga'lahi's Office APPROVED:

CARL T. C. GUTIERREZ I Maga'lahen Guåhan

Date: 5-18.01

Public Law No. <u>26-08</u>



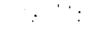
# MINA'BENTE SAIS NA LIHESLATURAN GUÅHAN 2001 (FIRST) Regular Session

Bill No. 18 (COR) As amended.

Introduced by:

Chairman, Committee on Rules, General Governmental **Operations**, Reorganization and Reform and Federal, Foreign and General Affairs by request of I Maga'lahen Guåhan, in accordance with the Organic Act of Guam. Mark Forbes I.F. Ada T. C. Ada F. B. Aguon, Jr. J. M.S. Brown E. B. Calvo F. P. Camacho M. C. Charfauros L. F. Kasperbauer L. A. Leon Guerrero K. S. Moylan V. C. Pangelinan A. L. G. Santos A. R. Unpingco J. T. Won Pat

AN ACT TO AMEND §§22102, 22105, 22107, 22110 AND 22112, AND TO REPEAL §22111, ALL OF TITLE 19 OF THE GUAM CODE ANNOTATED, RELATIVE TO CONFORMING GUAM LAW WITH THE WORKFORCE INVESTMENT ACT OF 1998 AND THE WELFARE-TO-WORK ACT.



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## **BE IT ENACTED BY THE PEOPLE OF GUAM:**

Section 1. Section 22102 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *amended* to read as follows:

*"Section 22102. Purpose.* The Agency for Human Resources
Development will be responsible for the coordination of manpower
needs, assessment and employment programs funded under the
provisions of local and Federal statutes. This responsibility shall *not* be
construed to deny any other entity of the government of Guam from
carrying out its regularly assigned functions.

10 The Agency may be responsible, *if* mutually selected by the 11 Workforce Investment Board and *I Maga'lahen Guåhan*, for the 12 administration of workforce development programs pursuant to the 13 Workforce Investment Act of 1998, more commonly known as 'WIA,' 14 and Welfare-to-Work, more commonly known as 'WtW.'

15 The administration of WIA and WtW shall be in accordance with 16 applicable local and Federal statutes, policies, regulations and 17 guidelines. The Director shall be responsible for compliance with all 18 Federal requirements pertaining to the methods and standards of 19 administration required for receipt from the Federal government of 20 funds for WIA and WtW, and such administrative costs as are provided 21 in connection therewith.

The Agency for Human Resources Development is also authorized to seek, apply and otherwise obtain funds from the Federal government, and from private and other sources for use in manpower and other programs which fall within the purpose and functions of the Agency as provided herein."

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3 Section 2. Section 22105 of Chapter 22, Division 2 of Title 19 of the
4 Guam Code Annotated is hereby *amended* to read as follows:

*Section 22105. Employment.* The Director, *subject* to the
approval of *I Maga'lahen Guåhan*, may employ a Deputy Director and
Private Secretary. All employees of the Agency for Human Resources
Development, *except* the Director, Deputy Director, Private Secretary,
provisional employees and others hired by contract, shall be members of
the classified service of the government of Guam.

The employees of the Agency shall be members of the 11 12 Government of Guam Retirement Fund, *subject* to provisions of 4 G.C.A. 13 The Agency shall contribute to the Government of Guam §8105. 14 Retirement Fund on the basis of annual billings as determined by the 15 Board of Trustees of the Government of Guam Retirement Fund for the 16 employers' share of the cost of the retirement benefits applicable to the 17 Agency's employees and their beneficiaries. The Agency shall 18 contribute to the Workers' Compensation Fund on the basis of annual 19 billings, as determined by the Workers' Compensation Commissioner, 20 with the benefits payment made from such fund on account of the 21 employees of the Agency. Employees of the Agency shall also be 22 eligible to participate in any government of Guam health and life 23 insurance or prepaid health plan."

Section 3. Section 22107 of Chapter 22, Division 2 of Title 19 of the
 Guam Code Annotated is hereby *amended* to read as follows:

"Section 22107. Effective Date and Transfer. On the effective
date of this Act, all working capital, accounts payable and receivables,
and all books, records, applications, assets, liabilities, agreements,
privileges and employees of the Agency for Human Resources
Development presently existing pursuant to Executive Order Numbers
77-6, 83-14, 83-19 and 99-13, shall be transferred to the Agency for
Human Resources Development established under this Chapter.

1 s .

8 Any person accepting employment under this Section, *excluding* 9 the Director, Deputy Director and Private Secretary will receive *not less* 10 *than* the rate of compensation that person was receiving immediately 11 before the transfer date. The other employment benefits and rights shall 12 be governed under §§22104 and 23015 of this Chapter."

Section 4. Section 22110 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *amended* to read as follows:

15 "Section 22110. Guam Workforce Investment Board. The Guam
16 Workforce Investment Board shall have the same authority and
17 functions with respect to programs administered pursuant to this
18 Chapter, as that provided in the Workforce Investment Act, Public Law
19 Number 105-220."

Section 5. Section 22111 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *repealed*.

Section 6. Section 22112 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *amended* to read as follows:

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"Section 22112. Administrative Limitations and Appropriations.

1 The sum of One Million Dollars (\$1,000,000) is hereby authorized to be 2 appropriated from the General Fund to the Agency for Human 3 Resources Development for the purpose of administering job training 4 and employment-related services, consistent with those authorized 5 under WIA and WtW. These services, however, shall be restricted to 6 those individuals in need of, but who do not meet Federal eligibility 7 standards and requirements for, job training and employment-related 8 services pursuant to provisions of Public Law Number 105-220. The 9 Agency for Human Resources Development is authorized to expend not 10 more than ten percent (10%) of this appropriation for administrative

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purposes."

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# I MINA' BENTE SAIS NA LIHESLATURAN GUAHAN

2001 (FIRST) Regular Session

Date: 5/11/01

### **VOTING SHEET**

Bill No. 18 (COR)

Resolution No. \_\_\_\_ Question: \_\_\_\_\_

NAME	YEAS	NAYS	NOT VOTING <u>/</u> <u>ABSTAINED</u>	OUT DURING ROLL CALL	ABSENT
ADA, Joseph F.	$\checkmark$				
ADA, Thomas C.	$\checkmark$				
AGUON, Frank B., Jr.	$\checkmark$				
BROWN, Joanne M. S.	$\checkmark$				
CALVO, Eddie B.	$\checkmark$				
CAMACHO, Felix P.	V				
CHARFAUROS, Mark C.	$\checkmark$				
FORBES, Mark					
KASPERBAUER, Lawrence F.	$\checkmark$				
LEON GUERRERO, Lourdes A.	$\checkmark$				
MOYLAN, Kaleo S.	$\checkmark$				
PANGELINAN, Vicente C.	$\checkmark$				
SANTOS, Angel L.G.	$\checkmark$				
UNPINGCO, Antonio R.	$\checkmark$				
WON PAT, Judith T.					

TOTAL

15

CERTIFIED TRUE AND CORRECT:

Clerk of the Legislature

\* 3 Passes = No vote EA = Excused Absence

6-11/01

# MINA'BENTE SAIS NA LIHESLATURAN GUÅHAN 2001 (FIRST) Regular Session

Bill No. 18 (COR)

As amended.

Introduced by:

Chairman, Committee on Rules, General Governmental Operations, Reorganization and Reform and Federal, Foreign and General Affairs by request of I Maga'lahen Guåhan, in accordance with the Organic Act of Guam. Mark Forbes J. F. Ada T. C. Ada F. B. Aguon, Jr. J. M.S. Brown E. B. Calvo F. P. Camacho M. C. Charfauros L. F. Kasperbauer L. A. Leon Guerrero K. S. Moylan V. C. Pangelinan A. L. G. Santos A. R. Unpingco J. T. Won Pat

AN ACT TO AMEND §§22102, 22105, 22107, 22110 AND 22112, AND TO REPEAL §22111, ALL OF TITLE 19 OF THE GUAM CODE ANNOTATED, RELATIVE TO CONFORMING GUAM LAW WITH THE WORKFORCE INVESTMENT ACT OF 1998 AND THE WELFARE-TO-WORK ACT. 1

### BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Section 22102 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *amended* to read as follows:

4 "Section 22102. Purpose. The Agency for Human Resources
5 Development will be responsible for the coordination of manpower
6 needs, assessment and employment programs funded under the
7 provisions of local and Federal statutes. This responsibility shall *not* be
8 construed to deny any other entity of the government of Guam from
9 carrying out its regularly assigned functions.

10 The Agency may be responsible, *if* mutually selected by the 11 Workforce Investment Board and *I Maga'lahen Guåhan*, for the 12 administration of workforce development programs pursuant to the 13 Workforce Investment Act of 1998, more commonly known as 'WIA,' 14 and Welfare-to-Work, more commonly known as 'WtW.'

15 The administration of WIA and WtW shall be in accordance with 16 applicable local and Federal statutes, policies, regulations and 17 guidelines. The Director shall be responsible for compliance with all 18 Federal requirements pertaining to the methods and standards of 19 administration required for receipt from the Federal government of 20 funds for WIA and WtW, and such administrative costs as are provided 21 in connection therewith.

The Agency for Human Resources Development is also authorized to seek, apply and otherwise obtain funds from the Federal government, and from private and other sources for use in manpower and other programs which fall within the purpose and functions of the Agency as
 provided herein."

Section 2. Section 22105 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *amended* to read as follows:

5 "Section 22105. Employment. The Director, *subject* to the 6 approval of *I Maga'lahen Guåhan*, may employ a Deputy Director and 7 Private Secretary. All employees of the Agency for Human Resources 8 Development, *except* the Director, Deputy Director, Private Secretary, 9 provisional employees and others hired by contract, shall be members of 10 the classified service of the government of Guam.

The employees of the Agency shall be members of the 11 12 Government of Guam Retirement Fund, subject to provisions of 4 G.C.A. The Agency shall contribute to the Government of Guam 13 §8105. 14 Retirement Fund on the basis of annual billings as determined by the 15 Board of Trustees of the Government of Guam Retirement Fund for the employers' share of the cost of the retirement benefits applicable to the 16 17 Agency's employees and their beneficiaries. The Agency shall 18 contribute to the Workers' Compensation Fund on the basis of annual 19 billings, as determined by the Workers' Compensation Commissioner, 20 with the benefits payment made from such fund on account of the 21 employees of the Agency. Employees of the Agency shall also be 22 eligible to participate in any government of Guam health and life 23 insurance or prepaid health plan."

Section 3. Section 22107 of Chapter 22, Division 2 of Title 19 of the
 Guam Code Annotated is hereby *amended* to read as follows:

"Section 22107. Effective Date and Transfer. On the effective
date of this Act, all working capital, accounts payable and receivables,
and all books, records, applications, assets, liabilities, agreements,
privileges and employees of the Agency for Human Resources
Development presently existing pursuant to Executive Order Numbers
77-6, 83-14, 83-19 and 99-13, shall be transferred to the Agency for
Human Resources Development established under this Chapter.

8 Any person accepting employment under this Section, *excluding* 9 the Director, Deputy Director and Private Secretary will receive *not less* 10 *than* the rate of compensation that person was receiving immediately 11 before the transfer date. The other employment benefits and rights shall 12 be governed under §§22104 and 23015 of this Chapter."

Section 4. Section 22110 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *amended* to read as follows:

15 "Section 22110. Guam Workforce Investment Board. The Guam
16 Workforce Investment Board shall have the same authority and
17 functions with respect to programs administered pursuant to this
18 Chapter, as that provided in the Workforce Investment Act, Public Law
19 Number 105-220."

Section 5. Section 22111 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *repealed*.

Section 6. Section 22112 of Chapter 22, Division 2 of Title 19 of the
Guam Code Annotated is hereby *amended* to read as follows:

24

"Section 22112. Administrative Limitations and Appropriations.

# MINA ' JENTE SAIS NA LIHES JATURAN GUÅHAN



Kumitehan Areklamento, Hinanao Gubetnamenton Hiniråt, Rifotma yan Rinueba, yan Asunton Fidiråt, Taotao Hiyong yan Hiniråt

> Senadot Mark Forbes, Gebilu Kabisiyon Mayurat

07 MAR 2011

Speaker Antonio R. Unpingco I Mina' Bente Sais Na Liheslaturan Guåhan 155 Hesler Street Hagåtña, Guam 96910

Dear Mr. Speaker:

The Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs, to which Bill No. 18, was referred, wishes to report its findings and recommendations TO DO PASS Bill No. 18 "An Act to Amend Various Statutes Relative to the Agency for Human Resources Development in Order to Conform with the Workforce Investment Act of 1998 (WIA) and the Welfare-to-Work Act (WTW)."

The voting record is as follows:

TO PASS	
NOT TO PASS	Ð
ABSTAIN	0
TO PLACE IN INACTIVE FILE	<u> </u>

Copies of the Committee Report and other pertinent documents are attached. Thank you and si Yu'os ma'ase for your attention to this matter.

K FORBES

Attachments

# MINA ' DENTE SAIS NA LIHEL ATURAN GUÅHAN



Kumitehan Areklamento, Hinanao Gubetnamenton Hiniråt, Rifotma yan Rinueba, yan Asunton Fidiråt, Taotao Hiyong yan Hiniråt

> Senadot Mark Forbes, Gebilu Kabisiyon Mayurat

07 MAY 2001

### **MEMORANDUM**

TO:	Committee Members
FROM:	Chairman X

SUBJECT: Committee Report- BILL NO. 18 "An Act to Amend Various Statutes Relative to the Agency for Human Resources Development in Order to Conform with the Workforce Investment Act of 1998 (WIA) and the Welfare-to-Work Act (WTW)."

Transmitted herewith for your information and action is the report on Bill No. 18 from the Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs.

This memorandum is accompanied by the following:

- 1. Committee Voting Sheet
- 2. Committee Report
- 3. Bill No. 18
- 4. Public Hearing Sign-in Sheet
- 5. Fiscal Note/Fiscal Note Waiver
- 6. Notice of Public Hearing

Please take the appropriate action on the attached voting sheet. Your attention and cooperation in this matter is greatly appreciated.

Should you have any questions regarding the report or accompanying documents, please do not hesitate to contact me.

Thank you and si Yu'os ma'ase.

## MARK FORBES

Attachments

## <u>Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal,</u> <u>Foreign and General Affairs</u> I Mina' Bente Sais Na Liheslaturan Guåhan

#### Voting Record

BILL NO. 18 "An Act to Amend Various Statutes Relative to the Agency for Human Resources Development in Order to Conform with the Workforce Investment Act of 1998 (WIA) and the Welfare-to-Work Act (WTW)."

	TO <u>PASS</u>	NOT TO <u>PASS</u>	ABSTAIN	INACTIVE <u>FILE</u>
MARK FORBES, Chairman				
Joseph F. Ada, Member				<u></u>
Joanne M.S. Brown, Member			_ <u></u>	
Eddie B. Calvo, Member	$\checkmark$			
Felix P. Camacho, Member	V			
Lawrence F. Kasperbauer, Ph. D., Me	mber			<u> </u>
Kaleo S. Moylan/Member				
Antonio R. Unpingco, Ex-Officio Mem				<u></u>
Thomas C. Ada, Member	<u>/</u>		<u> </u>	<u> </u>
dow for Same	<u> </u>			
Lou A. Leon Guerrero, Member	$\leq$			

Vicente C. Pangelinan, Member

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## I. OVERVIEW

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The Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs held a public hearing on Tuesday, February 6, 2001 at 10:00 a.m. at the Conference Room, Office of Senator Mark Forbes, I Liheslaturan Guahan. Public Notice was advertised on the Pacific Daily News on Friday, 01/26/01, Saturday, 02/03/01, Monday, 02/05/01 and Tuesday, 02/06/01.

Senators present were:

Senator Mark Forbes, Chairman Senator Joseph F. Ada, Member Senator Joanne M.S. Brown, Member Senator Eddie B. Calvo, Member Senator Kaleo S. Moylan, Member

#### II. SUMMARY OF TESTIMONY

Individuals appearing before the Committee to present oral and written testimony on the bill are as follows:

Sheila Torres, Director, Agency for Human Resources Development (Oral and written testimony)

Ms. Sheila Torres presented written testimony to the committee, which she also gave orally. She also presented the committee with figure sheets on the subject of personnel staffing and appropriated funding for the agency.

Sen. Brown asked Ms. Torres if the Administrative Secretary described in the bill is an authorized position that is funded and germane to Bill 18. Sen. Brown inquired of Ms. Torres the breakdown of funding for the Administrative Office positions.

Ms. Torres provided a breakdown of the funding percentages of the agency, GovGuam shares and Federal Program shares. She said that WIA is an annual funded program that requires the governement share to be sufficiently funded prior to the renewal of this federally funded program.

Senator Forbes inquired about statistical percentages of the WIA in regards to job performance success and the rate of achievable goal outcomes. Sen. Forbes asked if AHRD has tracked the longevity of worker placement by the agency.

Ms. Torres said that the appropriation from the federal government is not measured by job performance indicators, such as the longevity of worker placement, and said that the WIA does not mandate this requirement for a full term contract.

The committee further inquired about the performance of AHRD in regards to worker placement of unemployed residents of Guam and probed on the impact from non-resident job-seekers. The committee was informed that although residents may not find the proper job here on Guam, the acquired skills are of reciprocal value in the United States.

Sen. Forbes asked Ms. Tores if there is an accountability of tracking the funding for the agency for the first sixty-five (65) days and at which he was assured by Ms. Torres that there is accountability within the agency.

# **III. FINDINGS AND RECOMMENDATION**

The Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs finds that Bill No. 18 is of critical importance in which the intent is to provide sufficient funding to meet the criteria for federal funding under the WIA and WTW contracts, both which are annually funded programs. In addition to changing the name of the program, which was previously called the Job Training Partnership Act to current Workforce Investment Act and Welfare to Work, Bill 18 also clarifies the job classification of a secretary to private secretary for the purposes of consistency in the staffing patterns as required by law. The committee futher finds that because of the time sensitivity of this measure, that the thoroughness of evaluating the program for accountability on its funding is of importance given that the federal government doesn't require a job performance evaluation unlike the government of Guam on the appropriated local funding of this program.

Accordingly, the Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs, to which Bill No. 18 was referred does hereby submit its findings and recommendations to I Mina' Bente Sais Na Liheslaturan Guahan **TO DO PASS BILL NO. 18** "An Act to Amend Various Statutes Relative to the Agency for Human Resources Development in Order to Conform with the Workforce Investment Act of 1998 (WIA) and the Welfare-to-Work Act (WTW)."

# MINA ' B\_NTE SAIS NA LIHESI .TURAN GUÅHAN



Kumitehan Areklamento, Hinanao Gubetnamenton Hiniråt, Rifotma yan Rinueba, yan Asunton Fidiråt, Taotao Hiyong yan Hiniråt

> Senadot Mark Forbes, Gebilu Kabisiyon Mayurat

2 3 JAN 2001

#### **MEMORANDUM**

TO: Chairman Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs

FROM: Chairman Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs

SUBJECT: Principal Referral - Bill No. 18

The above bill is referred to your Committee as the Principal Committee, in accordance with Section 6.04.05.01. of the Standing Rules. Your Committee is the Committee authorized to perform the public hearing on this bill and to amend or substitute the bill, as well as report the bill out to the Body. It is recommended that you schedule a public hearing at your earliest convenience.

Thank you for your attention to this matter.

#### MARK FORBES

Attachment





MINA'BENTE SAIS NA LIHESLATURAN GUAHAN AN 18 'W TWENTY-SIXTH GUAM LEGISLATURE 2001 (FIRST) Regular Session

Bill No

Introduced by:

Chairman, Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and <u>General Affairs</u> by request of I Maga Lahen Guåhan, the Governor, in accordance with the Organic Act of Guam.

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AN ACT TO AMEND VARIOUS STATUTES RELATIVE TO THE AGENCY FOR HUMAN RESOURCES DEVELOPMENT IN ORDER TO CONFORM WITH THE WORKFORCE INVESTMENT ACT OF 1998 (WIA) AND THE WELFARE-TO-WORK ACT (WTW).

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. Amendment of purpose of agency. §22102 of Title 19, Guam Code
3 Annotated, is amended to read:

4 "§22102. Purpose. The Agency for Human Resources Development will be responsible 5 for the coordination of manpower needs, assessment and employment programs funded under the 6 provisions of local statutes and of federal statutes. This responsibility shall not be construed to 7 deny any other entity of the government of Guam from carrying out its regularly assigned 8 functions.

9 The Agency may be responsible, if mutually selected by the {Private Industry Council} Workforce Investment Board and the Governor, for the administration of [the service delivery 10 11 area] workforce development programs pursuant to [Job Training Partnership Act of 1982, more commonly known as JTPA] the Workforce Investment Act of 1998, more commonly known as 12 WIA, and Welfare-to-Work, more commonly known as WtW. The administration of [JTPA] 13 WIA and WtW shall be in accordance with applicable local and federal statutes, policies, 14 regulations and guidelines. The Director shall be responsible for compliance with all federal 15 requirements pertaining to the methods and standards of administration required for receipt from 16

the federal government of funds for [JTPA] <u>WIA and WtW</u> and such administrative costs as are
provided in connection therewith.

3 The Agency for Human Resources Development is also authorized to seek, apply, and 4 otherwise obtain funds from the federal government and from private and other sources for use 5 in manpower and other programs which fall within the purpose and functions of the Agency as 6 provided herein."

7 Section 2. Amendment of reference to an employment position for consistency.
8 §22105 of Title 19, Guam Code Annotated, is amended to read:

9 "§22105. Employment. The Director, subject to the approval of the Governor, may 10 employ a Deputy Director and a <u>Private</u> Secretary. All employees of the Agency for Human 11 Resources Development, except the Director, Deputy Director, <u>Private</u> Secretary, Provisional 12 Employees and others hired by contract shall be members of the classified service of the 13 government of Guam.

The employees of the Agency shall be members of the Government of Guam Retirement 14 Fund subject to provisions of 4 GCA §8105. The Agency shall contribute to the Government of 15 Guam Retirement Fund on the basis of annual billings as determined by the Board of Trustees, 16 Government of Guam Retirement Fund, for the employers' share of the cost of the retirement 17 benefits applicable to the Agency's employees and their beneficiaries. The Agency shall 18 contribute to the Workers' Compensation Fund on the basis of annual billings as determined by 19 the Workers' Compensation Commissioner with the benefits payment made from such fund on 20 account of the employees of the Agency. Employees of the Agency shall also be eligible to 21 participate in any government of Guam health and life insurance or prepaid health plan." 22

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Section 3. Inclusion of provisions of Executive Order No. 99-13. §22107 of Title 19, Guam Code Annotated, is amended to read:

25 "§22107. Effective Date and Transfer. On the effective date of this Act, all working
 26 capital, accounts payable and receivable, all books, records, applications, assets, liabilities,
 27 agreements, privileges and employees of the Agency for Human Resources Development

presently existing pursuant to Executive Order Numbers 77-6, 83-14, [and] 83-19, and 99-13
shall be transferred to the Agency for Human Resources Development established under this
Chapter.

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> Any person accepting employment under this section, excluding the Director, Deputy Director and Private Secretary will receive not less than the rate of compensation he was receiving immediately before the transfer date. The other employment benefits and rights shall be governed under §§22104 and 23105 of this Chapter."

> 8 Section 4. Change of name of Council. §22110 of Title 19, Guam Code Annotated,
> 9 is amended to read:

"§22110. [Guam Job Training Coordinating Council] Guam Workforce Investment Board.
The [Guam Job Training Coordinating Council] Guam Workforce Investment Board shall have
the same authority and functions with respect to programs administered pursuant to this Chapter,
as that provided in the [Job Training Partnership Act of 1982, P.L. 97-300] Workforce
Investment Act. Public Law 105-220."

15 Section 5. Deletion of former Private Industry Council. §22111 of Title 19,
 16 Guam Code Annotated, is repealed.

17 Section 6. Change of references. §22112 of Title 19, Guam Code Annotated, is
18 amended to read:

"§22112. Administrative Limitations and Appropriations. The sum of One 19 Million Dollars (\$1,000,000) is hereby authorized to be appropriated from the General 20 Fund to the Agency for Human Resources Development for the purpose of 21 administering job training and employment related services consistent with those 22 authorized under [JTPA] WIA and WtW. These services, however, shall be restricted 23 24 to those individuals in need of, but who do not meet federal eligibility standards and requirements for, job training and employment related services pursuant to provisions 25 of {P.L. 97-300} Public Law 105-220. The Agency for Human Resources Development is 26

authorized to expend not more than ten percent (10%) of this appropriation for
 administrative purposes."

#### Committee on Rules, General Governmental Operations, <u>Reorganization & Reform, and Federal, Foreign & General Affairs</u> <u>Senator Mark Forbes, Chairman</u> Public Hearing February 06, 2001 10:00 A.M. I Liheslaturan Guahan, Hagǎtña

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<u>Bill No. 18:</u> An Act to Amend Various Statutes Relative to the Agency for Human Resources Development in Order to Conform with the Workforce Investment Act of 1998 (WIA) and the Welfare-to-Work Act (WTW).

NAME (please print) Sheila S. Torres	AGENCY/ ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR	CONTACT NUMBER
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#### TESTIMONY ON BILL 18

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#### "AN ACT TO AMEND VARIOUS STATUES RELATIVE TO THE AGENCY FOR HUMAN RESOURCES DEVELOPMENT IN ORDER TO CONFORM WITH THE WORKFORCE INVESTMENT ACT OF 1998 (WIA) AND THE WELFARE TO WORK ACT (WTW)

Buenas yan Good morning!

Chairman and members of Committee on Rules, General Government Operations, Reorganization and Reform and Federal, Foreign and General Affairs

My name is Sheila Torres, Director of Agency for Human Resources Development (AHRD). I support Bill 18. The Agency administers the Workforce Investment Act of 1998 and the Welfare to Work program authorized under the Social Security Balanced Budget Act of 1997. The goals of the programs are; to increase the employment, retention and earnings of participants, acquire occupational skills and work ethics to attain long-term unsubsidized employment, improve the quality of the workforce, reduce welfare dependency and gain self-sufficiency.

WIA replaced the Jobs Training Partnership Act. WIA mandates that services be delivered through a one-stop system. The services will include core, intensive and training. There are three funding streams; youth, adult and dislocated worker. The act will pave the way to enhance existing federal programs. The key principles are; streamlining services, empower individuals, provide universal access, increased accountability and flexibility.

Section 1 of bill 18 designates the Agency to administer the WIA and WTW programs and to comply with federal and local statutes.

Section 4 amends the Guam Job Training Coordinating Council to the Guam Workforce Investment Board, the act also mandates that a board is created and comprised of majority private sector and other agency partners that provide employment and training services.

Section 6 provides for local funding to be appropriated to provide services for noneligible WIA or WTW participants.

In closing the Act provides powerful tools to steer the direction of programs to achieve desired outcomes. The Guam Workforce Investment Board will need the assistance of the community to develop a comprehensive workforce development system. To fail to meet this challenge is not only a lost opportunity but may endanger future public and political support for employment and training programs and most of all not provide the people of Guam a better life.

# AGENCY FOR HUMAN RESOURCES DEVELOPMENT - J.T.P.A. TITLE IIA & IIC PROGRAM YEAR - 1998 (7/1/98 - 6/30/99)

CLASSROOM TRAININGLIMITED INTERNSHIPON THE JOB TRAININGWORK EXPERIENCEDIRECT HIRETOTAL4TERMINATEDUNSUBSIDIZED EMPLOYMENTUNSUBSIDIZED EMPLOYMENTARMED FORCESOTHER EMPLOYMENTCOMPLETED PROGRAMHEALTH/PREGNANCYFAMILY CARETRANSPORTATION PROBLEMMOVED FROM AREAREFUSED TO CONTINUEOTHER TERMINATIONYOUTH EMPLOYABILITYADMINISTRATION SEPARATIONCANNOT LOCATEPETURNED TO SCHOOL	53 70 13
CLASSROOM TRAININGLIMITED INTERNSHIPON THE JOB TRAININGWORK EXPERIENCEDIRECT HIRETOTAL4TERMINATEDUNSUBSIDIZED EMPLOYMENTUNSUBSIDIZED EMPLOYMENTARMED FORCESOTHER EMPLOYMENTCOMPLETED PROGRAMHEALTH/PREGNANCYFAMILY CARETRANSPORTATION PROBLEMMOVED FROM AREAREFUSED TO CONTINUEOTHER TERMINATIONYOUTH EMPLOYABILITYADMINISTRATION SEPARATIONCANNOT LOCATERETURNED TO SCHOOL	1 37 37 37 10 10 17 10 5 10 2 4 24 77
LIMITED INTERNSHIPON THE JOB TRAININGWORK EXPERIENCEDIRECT HIRETOTAL4TERMINATEDUNSUBSIDIZED EMPLOYMENTUNSUBSIDIZED EMPLOYMENTARMED FORCESOTHER EMPLOYMENTCOMPLETED PROGRAMHEALTH/PREGNANCYFAMILY CARETRANSPORTATION PROBLEMMOVED FROM AREAREFUSED TO CONTINUEOTHER TERMINATIONYOUTH EMPLOYABILITYADMINISTRATION SEPARATIONCANNOT LOCATERETURNED TO SCHOOL	3 70 3 77 10 10 10 7 08 5 10 2 4 24 77
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WORK EXPERIENCE         DIRECT HIRE         TOTAL         4         TERMINATED         UNSUBSIDIZED EMPLOYMENT         ARMED FORCES         OTHER EMPLOYMENT         COMPLETED PROGRAM         HEALTH/PREGNANCY         FAMILY CARE         TRANSPORTATION PROBLEM         MOVED FROM AREA         REFUSED TO CONTINUE         OTHER TERMINATION         YOUTH EMPLOYABILITY         ADMINISTRATION SEPARATION         CANNOT LOCATE         RETURNED TO SCHOOL	3 17 10 1 7 08 5 10 2 4 24 77
DIRECT HIRE       4         TOTAL       4         TERMINATED       1         UNSUBSIDIZED EMPLOYMENT       1         ARMED FORCES       0THER EMPLOYMENT         OTHER EMPLOYMENT       1         COMPLETED PROGRAM       1         HEALTH/PREGNANCY       1         FAMILY CARE       1         TRANSPORTATION PROBLEM       1         MOVED FROM AREA       1         REFUSED TO CONTINUE       1         OTHER TERMINATION       1         YOUTH EMPLOYABILITY       1         ADMINISTRATION SEPARATION       1         CANNOT LOCATE       1         RETURNED TO SCHOOL       1	7 10 1 7 08 5 10 2 4 24 77
TERMINATED         UNSUBSIDIZED EMPLOYMENT       1         ARMED FORCES       0         OTHER EMPLOYMENT       1         COMPLETED PROGRAM       1         HEALTH/PREGNANCY       1         FAMILY CARE       1         TRANSPORTATION PROBLEM       1         MOVED FROM AREA       1         REFUSED TO CONTINUE       1         OTHER TERMINATION       1         YOUTH EMPLOYABILITY       1         ADMINISTRATION SEPARATION       1         CANNOT LOCATE       1         RETURNED TO SCHOOL       1	10 1 7 08 5 10 2 4 24 77
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FAMILY CARE TRANSPORTATION PROBLEM MOVED FROM AREA REFUSED TO CONTINUE OTHER TERMINATION YOUTH EMPLOYABILITY ADMINISTRATION SEPARATION CANNOT LOCATE RETURNED TO SCHOOL	10 2 4 24 77
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MOVED FROM AREA REFUSED TO CONTINUE OTHER TERMINATION YOUTH EMPLOYABILITY ADMINISTRATION SEPARATION CANNOT LOCATE RETURNED TO SCHOOL	4 24 77
REFUSED TO CONTINUE OTHER TERMINATION YOUTH EMPLOYABILITY ADMINISTRATION SEPARATION CANNOT LOCATE RETURNED TO SCHOOL	24 77
OTHER TERMINATION YOUTH EMPLOYABILITY ADMINISTRATION SEPARATION CANNOT LOCATE RETURNED TO SCHOOL	77
YOUTH EMPLOYABILITY ADMINISTRATION SEPARATION CANNOT LOCATE RETURNED TO SCHOOL	
ADMINISTRATION SEPARATION CANNOT LOCATE RETURNED TO SCHOOL	201
CANNOT LOCATE RETURNED TO SCHOOL	3
RETURNED TO SCHOOL	3
	4
ITOTAL	81
BARRIERS	49
PREGNANT/PARENTING TEEN	252
BASIC SKILLS DEFICIENT	284
LACK SIGNIFICANT WORK HISTORY	7
DISPLACED HOMEMAKER	, 127
BEHIND ONE OR MORE GRADES FOR AGE	3
LIMITED ENGLISH	1
ALCOHOLIC/ADDIC	16
OFFENDER	8
DISPLACED WORKER	5
VETERAN	
10% EXCEPTION/SPECIAL RULE	37

		PRIO
SEX	300	3 PC
FEMALE	152	4 P
MALE	152	- 5 P
		6 P
PUBLIC ASSISTANCE	70	7 P
AFDC,GA,SSI	89	8 P
FOODSTAMP	89 34	9 P
GHURA	34	10 P
		111 P
ETHNIC GROUP	16	12 P
CHUUKESE	99	13 F
FILIPINO	99 307	14 F
GUAMANIAN	307	15 F
KOREAN	2	16 F
KOSRAEN	2	17 F
MARSHALLESE	2	18 F
OTHER	5	19 F
PALAUAN	2	20 F
POHNPEIAN	5	21
SAIPANESE	1	22 1
YAPESE	9	23
WHITE	1	24 1
BLACK	452	25
TOTAL		26
THE TON STATUS		27
EDUCATION STATUS	207	30
HS DROP OUT	42	
STUDENT OR LESS	174	LA
GRADUATE/GED	00	4T
POST HIGH SCHOOL		7Τ
THE OCATED WORK	EDS	8Т
DISLOCATED WORK	2	9Т
BASE CLOSURE	•	10
REDUCTION IN FORCE		
NATURAL DISASTER	· · · · · · · · · · · · · · · · · · ·	
ECONOMIC CONDITI		
1		

PRIORITY INDEX RANK	ING
3 POINTS	2
4 POINTS	3
5 POINTS	1
6 POINTS	7
7 POINTS	14
8 POINTS	11
9 POINTS	7
10 POINTS	25
11 POINTS	44
12 POINTS	14 46
13 POINTS	46 50
14 POINTS	34
15 POINTS	18
16 POINTS	46
17 POINTS	33
18 POINTS 19 POINTS	7
20 POINTS	18
21 POINTS	22
22 POINTS	12
23 POINTS	9
24 POINTS	11
25 POINTS	6
26 POINTS	3
27 POINTS	1
30 POINTS	1
LAST GRADES COM	PLETED
4TH GRADE	1
7TH GRADE	1
8TH GRADE	8
9TH GRADE	25
10TH GRADE	61
11TH GRADE	105
12TH GRADE	48

#### AGENCY FOR HUMAN RESOURCES DEVELOPMENT - J.T.P.A. TITLE IIA & IIC PROGRAM YEAR - 1997 (7/1/97 - 6/30/98)

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	ENROLLED	· · · ·
	CLASSROOM TRAINING	34
	LIMITED INTERNSHIP	68
• •	ON THE JOB TRAINING	26
	WORK EXPERIENCE	65
	DIRECT HIRE	88
	TOTAL	201
	TERMINATED	
	UNSUBSIDIZED EMPLOYMENT	66
	ARMED FORCES	1
	OTHER EMPLOYMENT	14
	COMPLETED PROGRAM	50
	HEALTH/PREGNANCY	4
1	FAMILY CARE	5
	TRANSPORTATION PROBLEM	4
	MOVED FROM AREA	2
	REFUSED TO CONTINUE	7
	OTHER TERMINATION	44
ļ	TOTAL	197
2		
1	BARRIERS	
Ì	PREGNANT/PARENTING TEEN	35
ł	BASIC SKILLS DEFICIENT	133
ł	LACK SIGNIFICANT WORK HISTORY	139
l	DISPLACED HOMEMAKER	5
	BEHIND ONE OR MORE GRADES FOR AGE	41
	LIMITED ENGLISH	6
	ALCOHOLIC/ADDIC	1
1	OFFENDER	11
1	DISPLACED WORKER	2
	· · · · · · · · · · · · · · · · · · ·	
	VETERAN	6

SEX	
FEMALE	189
MALE	102
PUBLIC ASSISTANCE	
AFDC,GA,SSI	49
FOODSTAMP	75
GHURA	21
ETHNIC GROUP	
CHUUKESE	11
FILIPINO	55
GUAMANIAN	189
KOSRAEN	4
OTHER	1
PALAUAN	5
POHNPEIAN	7
SAIPANESE	7 11
WHITE	
BLACK	291
TOTAL	291
EDUCATION STATUS	140
HS DROP OUT	36
STUDENT OR LESS	98
GRADUATE/GED	17
POST HIGH SCHOOL	
DISLOCATED WORKERS	
الا المانية المانية المتنيكة بني الفي يكفي يعميها إلي معان المانية المانية المانية المانية المانية ال	2
BASE CLOSURE	2
REDUCTION IN FORCE	1
NATURAL DISASTER	
ECONOMIC CONDITION	<u>_</u>

PRIORITY INDEX RANKING	5
4 POINTS	1
5 POINTS	3
6 POINTS	8
7 POINTS	9
8 POINTS	8
9 POINTS	6
10 POINTS	15
11 POINTS	25
12 POINTS	14
13 POINTS	20
14 POINTS	41
15 POINTS	25
16 POINTS	10
17 POINTS	22
18 POINTS	31
19 POINTS	8
20 POINTS	9
21 POINTS	13
22 POINTS	6
23 POINTS	5
24 POINTS	6
25 POINTS	1
26 POINTS	2
27 POINTS	3
····	
LAST GRADES COMPLET	ED
7TH GRADE	<u>_</u> 1
8TH GRADE	6
9TH GRADE	17
1	

9TH GRADE 10TH GRADE 11TH GRADE 12TH GRADE

44 98

#### AGENCY FOR HUMAN RESOURCES DEVELOPMENT - J.T.P.A. TITLE IIA & IIC PROGRAM YEAR - 1999 (7/1/99 - 6/30/00)

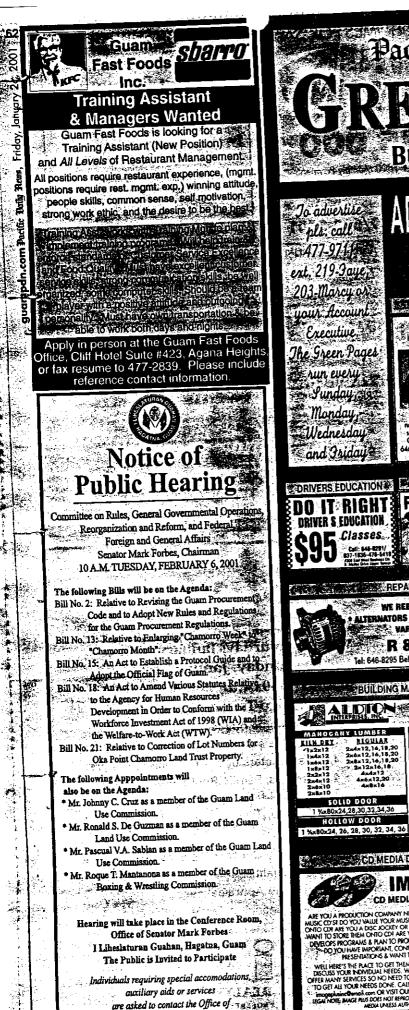
ENROLLED	
CLASSROOM TRAINING	57
LIMITED INTERNSHIP	40
ON THE JOB TRAINING	25
WORK EXPERIENCE	39
DIRECT HIRE	4
TOTAL	165
TERMINATED	
UNSUBSIDIZED EMPLOYMENT	<sup></sup> 109
RETURNED TO SCHOOL	12
OTHER EMPLOYMENT	14
COMPLETED PROGRAM	100
HEALTH/PREGNANCY	5
FAMILY CARE	4
TRANSPORTATION PROBLEM	3
MOVED FROM AREA	2
REFUSED TO CONTINUE	9
ADMIN. SEPARATION	2
OTHER TERMINATION	73
TOTAL	333
BARRIERS	
PREGNANT/PARENTING TEEN	30
BASIC SKILLS DEFICIENT	217
LACK SIGNIFICANT WORK HISTORY	218
DISPLACED HOMEMAKER	5
BEHIND ONE OR MORE GRADES FOR AGE	126
LIMITED ENGLISH	4
ALCOHOLIC/ADDIC	2
OFFENDER	14
DISPLACED WORKER	7
VETERAN	3 20

lory/	
SEX	239
FEMALE	115
MALE	
PUBLIC ASSISTANCE	
AFDC,GA,SSI	129
FOODSTAMP	125
GHURA	50
ETHNIC GROUP	
CHINESE	1
CHUUKESE	7
FILIPINO	59
GUAMANIAN	262
KOREAN	1
KOSRAEN	1
MARSHALLESE	1
OTHER	1
PALAUAN	7
SAIPANESE	4
ROTANESE	1
WHITE	9
TOTAL	354
EDUCATION STATUS	
HS DROP OUT	208
STUDENT OR LESS	26
GRADUATE/GED	97
POST HIGH SCHOOL	23
DISLOCATED WORKERS	
BASE CLOSURE	2
REDUCTION IN FORCE	14
NATURAL DISASTER	2
ECONOMIC CONDITION	332

PRIORITY INDEX R	ANKING
1 POINTS	1
3 POINTS	2
4 POINTS	2 2 3
5 POINTS	3
6 POINTS	3
7 POINTS	17
8 POINTS	9
9 POINTS	5
10 POINTS	12
11 POINTS	27
12 POINTS	4
13 POINTS	22
14 POINTS	29
15 POINTS	19
16 POINTS	8
17 POINTS	34
18 POINTS	32
19 POINTS	9
20 POINTS	9 30
21 POINTS	30 14
22 POINTS	7
23 POINTS	38
24 POINTS	8
25 POINTS	4
26 POINTS 27 POINTS	. 6
27 FUINTS	
LAST GRADES CO	MPLETED
4TH GRADE	4
5TH GRADE	1
6TH GRADE	1
7TH GRADE	2
8TH GRADE	10
9TH GRADE	25
10TH GRADE	62
11TH GRADE	118
12TH GRADE	11
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Senator Forbes at 472-3512.





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# GOVERNMENT MEETINGS

Editor's note: Government meetings will appear two days. Deadline is noon Friday for publication Saturday, Sunday and Monday, and noon Monday-Thursday for next day publication. In the event of a local holiday, deadline will be Monday noon the previous weekday.

**JADO** 

PUBLIC UBRARY BOARD: 5:30 p.m. Feb. 5, Hagatina Library's conference room. Those with disabilities who need ecial accommodations should call **Heis** 475-4753.

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BOARD OF COSMETOLOGY: Noon Feb: 5; Health Professional Licensing Pacific office, 1302 E. Sunset Blvd., Tiya Agenda copies available at 1304 E. Sunset Blvd. Call 475-0251/2.

GOVGUAM RETIREMENT FUND BOARD OF TRUSTEES: 5:30 p.m. Feb. 6, Relirement Fund conference room, Maite, Call 475-8919.

GUAM STATE REHABILITATION COUN-Cil: Noon Feb. 6, DISID, Division of Voc. Rehab. conference room, All members urged to attend.

CIVIL SERVICE COMMISSION BOARD: 5:30 p.m. Feb. 6, CSC conference room, 490 Chalon Palasyo, Agana Heights, Adverse action appeal of Roy C. Pablo vs. Deportment of Agriculture, sion, hearing on merits; 10-day suspen and business; executive sesnew, general business; es sion. Coll 475-1300/01.

COMMITTEE ON RULES, GENERAL GOVERNMENTAL OPERATIONS, RE-ORGANIZATION AND REFORM, AND FEDERAL, FOREIGN AND GENERAL AFFAIRS: Public hearing 10 a.m. Feb. 6, Sen. Mark Forbes' conference room, Hogótina. Bills 2, 13, 15, 18, 21. Apniments of Johnmy C. Cruz, Ronald poi De Guzman and Pascual V.A. Sablan as members of Guarn Land Use Commission; Roque T. Mantanona, as member of Guam Basing and Wrestling Commission, Call 472-3512/3494. BOARD OF EXAMINERS FOR DEN-TISTRY: Special executive session meet ing 3:30 p.m. Feb. 7, Department of Public Health and Social Services dental dinic, Mangilao. Call 475-0251/2. GCC BOARD OF TRUSTEES: Semimonthly meeting 6 p.m. Feb. 7, presi-dent's office conference room, Mongilao, Call 735-5637. Those with disabilities who need special accommo-dations should call 734-8324 or -5236. KGTF-TV CHANNEL 12 BOARD OF TRUSTEES: 4:30 p.m. Feb. 7, KGTF studio, Mangilao. Those with disabilities who need special accommodations should call Lorroine Hernandez, 734-2207

GLUC: 1:30 p.m. Feb. 8, Deportment of Land management conference room third floor, Room 320, One Stop Building, Anigua. Horizonkal property regime for Li Hua Corporation (New Tamuning Villa); Westcost Builder Corporation (Villo DeHono). Coll 475-5259.

MASS TRANSIT AUTHORITY BOARD OF DIRECTORS: 5:30 p.m. Feb. 8, center's conference room. Those with disabilities who need special accommo-dations should call 475-4682 or TTY 475-7401.

BOARD OF NURSE EXAMINERS: 5:30 p.m. Feb. 8, 1302 E. Sunset Blvd. Tiyon. Those with disabilities who nee ecial accommodations should call 475-0251/2 Agenda copies available of 1304 E. Surget Blvd.

GTA BOARD OF DIRECTORS: 6 p.m. Feb. 8, GTA conference room, Upper Tumon. Agenda copies available at meeting. Those with disabilities who

coll 479-8607

CIVIL SERVICE COMMISSION BOARD: 5:30 p.m. Feb. 8, CSC conference room, 490 Chalan Palasyo, Agana Heights. Adverse action appeal of Kenneth P. Tecala vs. GIAA, dismissal, mo tion hearing; above step recruitment of Jacquin Cruz for position of automotive mechanic leader at GIAA; above step recruitment of JokinDee M. Perez for position of school aide II at DOE; adoption and ratification of CSC resolution no. 2001-003, relative to adoption of rules of procedures to govern actions before the CSC pursuant to 4 GCA Sections 4402 and 4409; general business; executive session. Call 475-1300/01.

GVB BOARD OF DIRECTORS: 4 p.m. 🛦 See Meetings, Page 9



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> "Between the kids and the company, l don't have time to spend waiting in a long bank line to do something that takes just a few minutes, not to mention getting through traffic ... and then parking.

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#### **GOVERNMENT MEETINGS**

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Editor's note: Government meetings conference room, 490 Cholan noon Friday for publication Satur day, Sunday and Monday, and moon Monday Thursday for next publication. In the event of a local holiday, deadline will be noon he previous weekday.

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tanona, as member of Guam Boxing & Wrestling Commission, Call 472-3512/3494

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GUAM HEALTHCARE BOARD: 4 p.m. Feb. 7, GMH's 4th floor class-room. All welcome. Those with disabilities who need special accom-modutions should call Toni Villavicencio, 647-2218. Coli Eloine Leon Guerrero, 647-2211/24151. BOARD OF EXAMINERS FOR DEN-TISTRY: Special executive session meeting 3:30 p.m. Feb. 7, Department of Public Health & Social Ser vices' dental clinic, Mangilao. Call 475-0251/2 GCC BOARD OF TRUSTEES: Semi-

monthly meeting 6 p.m. Feb. 7,

president's office conference room, Mangilao. Coll 735-5637. Those with disabilities who need special accommodations should call 734-8324 or -5236

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GTA BOARD OF DIRECTORS: 6 p.m. Feb. 8, GTA conference room, Upper Tumon, Agenda copies available at meeting. Those with disabilities who need special accommodations should call 479-8607. CIVIL SERVICE COMMISSION BOARD: 5:30 p.m. Feb. 8, CSC conference room, 490 Chalan Palasyo, Agana Heights. Adverse action appeal of Kenneth P. Tecala vs. GIAA, dismissal, motion hear-

ing; above-step recruitment of Jaaquin Cruz for position of auto-motive mechanic leader of GIAA; above step recruitment of JakinDee M. Perez for position of school aide Il at DOE; adoption and ratification of CSC resolution no. 2001-003, relative to adoption of rules of procedures to govern actions before the CSC pursuant to 4 GCA Sections 4402 and 4409; general business; executive session. Call 475-1300/01.

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GVB BOARD OF DIRECTORS: 4 0 p.m. Feb. 8, GVB main conference 200 room, Tumon. Those with disabilities who need special accommodations should call 646-5278/9. NORTHERN GUAM SOIL AND WATER CONSERVATION DISTRICT. 3 p.m. Feb. 8, Felix Quan's residence, Dededo. All interested people welcome. Call 734-3948. GUAM SYSTEM OF CARE COUN-Cit: 4 p.m. Feb. 9, GSAT, 19 Decin's Circle, UOG. All interested people welcome. Call Vic Boria, 475-4625/9 or TTY 477-9183. PORT AUTHORITY OF GUAM BOARD OF DIRECTORS: 10 o.m.

Feb. 9, board conference room, Cabras island, Piti. Agenda copies available. Those with disabilities who need special accommodations should coll Simeon Delos Sontos, 477-5931, est. 430, or pager 720-6056.

BOARD OF COSMETOLOGY: Notional Interstate Council of Boards of Cosmetology exam Feb. 12, 13. Deadline to submit applications for NIC exam: 5 p.m. Jan. 31. Applications available at Health Professional Licensing office, 1302 E. Sunset Blvd., Tiyan. Call 475-0251/2.



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#### MINA'BENTE SAIS NA LIHESLATURAN GUÅHAN TWENTY-SIXTH GUAM LEGISLATURE 2001 (FIRST) Regular Session

Bill No. 8/00

Introduced by:

1

Chairman, Committee on Rules, General Governmental Operations, Reorganization and Reform, and Federal, Foreign and General Affairs

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by request of I Maga'Lahen Guåhan, the Governor, in accordance with the Organic Act of Guam.

AN ACT TO AMEND VARIOUS STATUTES RELATIVE TO THE AGENCY FOR HUMAN RESOURCES DEVELOPMENT IN ORDER TO CONFORM WITH THE WORKFORCE INVESTMENT ACT OF 1998 (WIA) AND THE WELFARE-TO-WORK ACT (WTW).

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Amendment of purpose of agency. §22102 of Title 19, Guam Code
Annotated, is amended to read:

4 "§22102. Purpose. The Agency for Human Resources Development will be responsible 5 for the coordination of manpower needs, assessment and employment programs funded under the 6 provisions of local statutes and of federal statutes. This responsibility shall not be construed to 7 deny any other entity of the government of Guam from carrying out its regularly assigned 8 functions.

9 The Agency may be responsible, if mutually selected by the *Private Industry Council* 10 Workforce Investment Board and the Governor, for the administration of [the service delivery 11 area) workforce development programs pursuant to [Job Training Partnership Act of 1982, more 12 commonly known as JTPA] the Workforce Investment Act of 1998, more commonly known as 13 WIA, and Welfare-to-Work, more commonly known as WtW. The administration of [JTPA] 14 <u>WIA and WtW</u> shall be in accordance with applicable local and federal statutes, policies, 15 regulations and guidelines. The Director shall be responsible for compliance with all federal 16 requirements pertaining to the methods and standards of administration required for receipt from

the federal government of funds for [JTPA] WIA and WtW and such administrative costs as are 1 2 provided in connection therewith.

The Agency for Human Resources Development is also authorized to seek, apply, and 3 otherwise obtain funds from the federal government and from private and other sources for use 4 in manpower and other programs which fall within the purpose and functions of the Agency as 5 6 provided herein."

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Amendment of reference to an employment position for consistency. Section 2. \$22105 of Title 19, Guam Code Annotated, is amended to read:

"\$22105. Employment. The Director, subject to the approval of the Governor, may 9 employ a Deputy Director and a Private Secretary. All employees of the Agency for Human 10 Resources Development, except the Director, Deputy Director, Private Secretary, Provisional 11 Employees and others hired by contract shall be members of the classified service of the 12 13 government of Guam.

The employees of the Agency shall be members of the Government of Guam Retirement 14 15 Fund subject to provisions of 4 GCA §8105. The Agency shall contribute to the Government of 16 Guam Retirement Fund on the basis of annual billings as determined by the Board of Trustees, 17 Government of Guam Retirement Fund, for the employers' share of the cost of the retirement 18 benefits applicable to the Agency's employees and their beneficiaries. The Agency shall 19 contribute to the Workers' Compensation Fund on the basis of annual billings as determined by 20 the Workers' Compensation Commissioner with the benefits payment made from such fund on 21 account of the employees of the Agency. Employees of the Agency shall also be eligible to 22 participate in any government of Guam health and life insurance or prepaid health plan."

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Section 3. Inclusion of provisions of Executive Order No. 99-13. §22107 of Title 24 19, Guam Code Annotated, is amended to read:

25 "§22107. Effective Date and Transfer. On the effective date of this Act, all working 26 capital, accounts payable and receivable, all books, records, applications, assets, liabilities, 27 agreements, privileges and employees of the Agency for Human Resources Development

presently existing pursuant to Executive Order Numbers 77-6, 83-14, [and] 83-19, and 99-13
 shall be transferred to the Agency for Human Resources Development established under this
 Chapter.

Any person accepting employment under this section, excluding the Director, Deputy Director and Private Secretary will receive not less than the rate of compensation he was receiving immediately before the transfer date. The other employment benefits and rights shall be governed under §§22104 and 23105 of this Chapter."

8 Section 4. Change of name of Council. §22110 of Title 19, Guam Code Annotated,
9 is amended to read:

"\$22110. [Guam Job Training Coordinating Council] Guam Workforce Investment Board.
The [Guam Job Training Coordinating Council] Guam Workforce Investment Board shall have
the same authority and functions with respect to programs administered pursuant to this Chapter,
as that provided in the [Job Training Partnership Act of 1982, P.L. 97-300] Workforce
Investment Act, Public Law 105-220."

15 Section 5. Deletion of former Private Industry Council. §22111 of Title 19,
 16 Guam Code Annotated, is repealed.

Section 6. Change of references. §22112 of Title 19, Guam Code Annotated, is
amended to read:

19 "§22112. Administrative Limitations and Appropriations. The sum of One 20 Million Dollars (\$1,000,000) is hereby authorized to be appropriated from the General 21 Fund to the Agency for Human Resources Development for the purpose of 22 administering job training and employment related services consistent with those 23 authorized under [JTPA] WIA and WtW. These services, however, shall be restricted 24 to those individuals in need of, but who do not meet federal eligibility standards and 25 requirements for, job training and employment related services pursuant to provisions of [P:L: 97-300] Public Law 105-220. The Agency for Human Resources Development is 26

- 1 authorized to expend not more than ten percent (10%) of this appropriation for
- 2 administrative purposes."

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